

McLaughlin Body Company, Inc.		
Job Description		
Division/Department: Operations		
Location: Anderson, SC		
Job title: Finish Painter		
Reports to: Operations Manager		
Level/Grade: Skilled Hourly	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Intern	Hours_40___/week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt

Objectives:

Qualified individual will operate or tend painting machines to paint surfaces per part requirements.

Tasks:

This list of duties and responsibilities is not all inclusive and may be expanded to include other duties and responsibilities as management may deem necessary from time to time.

- Must be personally responsible and committed to the quality of one’s own work.
- Must be able to work above production standards.
- Spray prepared surfaces with specified amounts of primers or finish coatings.
- Pour paint into spray guns, and adjust nozzles and paint mixes in order to get the proper paint flow and coating thickness.
- Powder Paint into dispenser and spray guns, and adjust nozzles and paint mixes in order to get the proper paint flow and coating thickness
- Mixes and applies paint and coatings.
- Responsible for start-up and shut-down of paint systems.
- Inspect parts to ensure they are ready to finish coat.
- Take mils gauge readings.
- Maintain maintenance on spray guns, equipment and paint booth.
- Insure accuracy in maintaining production records such as quantities and types produced. (Example: travelers, timecards). Must be able to check parts to Quality Control Documents.

- Must participate in all required training programs to maintain skill levels for continuous improvement. Must successfully complete training program.
- Must be able to maintain good housekeeping practices in the work area and comply with all safety rules and procedures.
- Must wear and maintain the required protective clothing and equipment including safety glasses, steel toe safety shoes, and hearing protection, paint suits and Must be able to read process sheets, blueprints, or other specifications to determine paint criteria.
- Equipment Selection - Determine the kind of tools and equipment needed to do the required job.
- Operation and Control - Controlling operations of equipment or systems.
- Quality Control Analysis - Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
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Skills:

- Must be able to read process sheets, blueprints, or other specifications to determine paint criteria.
- Equipment Selection - Determine the kind of tools and equipment needed to do the required job.
- Operation and Control - Controlling operations of equipment or systems.
- Quality Control Analysis - Conducting tests and inspections of products, services, or processes to evaluate quality or performance.

Attributes:

- Visual Color Discrimination - The ability to match or detect differences between colors, including shades of color and brightness.
- Control Precision - The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
- Arm-Hand Steadiness - The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
- Finger Dexterity - The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
- Dynamic Flexibility - The ability to bend, stretch, twist, or reach out with your body, arms, and/or legs quickly and repeatedly.
- Manual Dexterity - The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Trunk Strength - The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
- Near Vision - The ability to see details at close range (within a few feet of the observer).
- Oral Comprehension - The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Problem Sensitivity - The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Oral Expression - The ability to communicate information and ideas in speaking so others will understand.
- Written Comprehension - The ability to read and understand information and ideas presented in writing.

Physical Requirements:

- Must be capable of occasional horizontal lift up to 50 pounds.
- Must be capable of frequent horizontal lift up to 25 pounds.
- Must be capable of occasional floor to waist lift up to 50 pounds.
- Must be capable of occasional waist to crown lift up to 50 pounds.
- Must be able to stand for the duration of the shift. Work schedule may be over 8 hours a day.
- May be required to kneel, bend, crouch, forward bend stand in order to complete job assignment.
- May be required to work overhead.
- Must be able to work during hot or cold temperatures. Summertime temperatures can reach or exceed 100 degrees.
- Must be able to pass respiratory physical.

EDUCATION and/or EXPERIENCE:

- High School Diploma (or GED or High School Equivalence Certificate)
- Prior paint experience required.

Employee Acknowledgment:	Date:
The above statements reflect the general details necessary to describe the principal functions of the occupation described and shall not be construed as a detailed description of all the work requirements that may be inherent in the occupation.	