

McLaughlin Body Company, Inc.		
Job Description		
Division/Department: Operations		
Location: Anderson, SC		
Job title: Welder		
Reports to: Operations Manager		
Level/Grade: Skilled Hourly	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Intern	Hours_ 40 ___/week <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt

Objectives:

Qualified individual will work as a team for welding fabricated metal products. Position requires successful completion of a welding test administered according to company guidelines.

Tasks:

This list of duties and responsibilities is not all inclusive and may be expanded to include other duties and responsibilities as management may deem necessary from time to time.

- Must be personally responsible and committed to the quality of one's own work.
- Must be able to work above production standards.
- Welds or tack welds metal parts together, using MIG (GMAW) welding equipment.
- Weld components in flat, vertical, or overhead positions.
- Must be able to use grinders or sanders as needed to metal finish parts and or assemblies prior to paint.
- Positions and secures work piece, using hoist, wire and banding machine, or hand tools.
- Corrects minor malformations in parts.
- Examines work piece for defects and measures work piece with straightedge or template to ensure conformance with specifications.
- Must be able to operate overhead crane or hoist to move parts.
- Ensure accuracy in maintaining production records such as quantities and types produced.
- Must be able to check parts to Quality Control Documents.
- Must participate in all required training programs to maintain skill levels for continuous improvement. Must successfully complete training program.

- Must be able to maintain good housekeeping practices in the work area and comply with all safety rules and procedures.
- Must wear and maintain the required protective clothing and equipment including: safety glasses, steel toe safety shoes, and hearing protection, welding helmet, welding gloves, welding jackets.

Skills:

- Must be able to comprehend blueprints and weld symbols and their application to the production part.
- Equipment Selection - Determine the kind of tools and equipment needed to do the required job.
- Operation and Control - Controlling operations of equipment or systems.
- Quality Control Analysis - Conducting tests and inspections of products, services, or processes to evaluate quality or performance.

Attributes:

- Control Precision - The ability to adjust the controls of a machine or a vehicle quickly and repeatedly to exact positions.
- Arm-Hand Steadiness - The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
- Finger Dexterity - The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
- Dynamic Flexibility - The ability to bend, stretch, twist, or reach out with your body, arms, and/or legs quickly and repeatedly.
- Manual Dexterity - The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Trunk Strength - The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
- Near Vision - The ability to see details at close range (within a few feet of the observer).
- Oral Comprehension - The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Problem Sensitivity - The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Oral Expression - The ability to communicate information and ideas in speaking so others will understand.
- Written Comprehension - The ability to read and understand information and ideas presented in writing.

Physical Requirements:

- Must be capable of occasional horizontal lift up to 50 pounds.
- Must be capable of frequent horizontal lift up to 25 pounds.
- Must be capable of occasional floor to waist lift up to 50 pounds.
- Must be capable of occasional waist to crown lift up to 50 pounds.
- Must be able to stand for the duration of the shift. Work schedule may be over 8 hours a day.

- May be required to kneel, bend, crouch, forward bend stand in order to complete job assignment.
- May be required to work overhead.
- Must be able to work during hot or cold temperatures. Summertime temperatures can reach or exceed 100 degrees.

EDUCATION and/or EXPERIENCE:

- High School Diploma (or GED or High School Equivalence Certificate)
- Requires a minimum of 6 months experience in production in MIG welding or certification of successful completion of a welding course.
- Must be capable of passing an AWS 1.1 and 1.3 weld test.

<p>Employee Acknowledgment</p> <p>I understand the objectives, duties and responsibilities of the Paint System Technician position. I also understand that these are the minimum requirements that my performance will be evaluated against.</p> <p>Printed name: _____ Date: _____</p> <p>Signature: _____</p>
